



PMW Associates

- Management Training
- Leadership Development
- Team Building

INTERNAL AFFAIRS

POST Course Control # 9080-32100

PARTICIPANTS

This thought provoking and informative seminar is designed for internal affairs investigators as well as all police managers and supervisors confronted with personnel issues. Based on frequent changes in police personnel laws and practices, the course is regularly updated, and merits being repeated every two years.

CONTENTS

The agenda is divided into three, eight-hour modules as follows:

- **Overview of the Internal Affairs Process** : This session is presented by an experienced law enforcement professional and provides an overview of the internal affairs process, including the investigation of an IA complaint from start to finish. Real life and current examples are explored as a means of identifying issues and providing guidance based on departmental, agency and community concerns.
- **Legal Issues and Case Law**: This session is presented by an experienced police agency lawyer and features a practical overview of the Public Safety Officers' Procedural Bill of Rights, including recent cases and legislative updates. The instructor explores other applicable legal issues associated with IA investigations including First Amendment; off-duty conduct; social media; discipline and evidentiary hearings; judicial review of IA investigations and disciplinary process; discrimination/harassment complaints; recent changes in personnel case law; long -range impact of disciplinary decisions; civilian review boards; and recent cases involving Pitchess and Brady.
- **Simulated Exercises and Case Studies** : This session, presented by an experienced law enforcement professional, applies the policies and laws reviewed during the first two sessions and focuses on policies, procedures, and legal considerations. Interactive discussions include case studies and small group problem solving. Role playing is used, and individual cases are examined. This final day probes actual IA situations and challenges from officer involved shootings including general investigative procedures and criminal investigations.

Instructors: James Nunn - Jennifer K. McCain, Esq. - Slade Carrizosa

Register: www.pmwassociates.com Tuition : \$525

Location: The Volare Hotel
111 S. Avenida de la Estrella
San Clemente, CA 92672