



PMW ASSOCIATES
SAN CLEMENTE

POST CERTIFIED SEMINARS FY 21/22 CATALOGUE

CIVILIAN MANAGEMENT

This course is specifically designed for civilian lead staff and managers. It is also highly recommended for sworn personnel who supervise civilians. No previous supervisory experience is required in order to attend and benefit from this course. Topics include: Leadership, Principles of Budgeting, Legal Aspects of Personnel Management, and Well-Being. Individual and group exercises are employed.

DATE	COURSE NUMBER	TUITION
June 6-10, 2022	9080-10740-21-001	\$673

INTERNAL AFFAIRS

This thought provoking and informative seminar is designed for all levels of internal affairs investigators as well as all police managers and supervisors confronted with personnel issues. Based on frequent changes in police personnel laws and practices, the course is regularly updated, and merits being repeated every two years.

DATE	COURSE NUMBER	TUITION
October 19-21, 2021	9080-32100-21-001	\$525
February 22-23, 2022	9080-32100-21-002	
May 24-26, 2022	9080-32100-21-003	

MEDIA RELATIONS

This issues-driven three-day seminar is intended for all sworn and civilian police employees who are, or could become, accountable for interacting with the media. The instructor, a recognized expert in his field, has a proven track record of successful media relations within a high-profile police department. Use of video technology for individual media presentations including group feedback are an integral part of the workshop.

DATE	COURSE NUMBER	TUITION
October 12-14, 2021	9080-33240-21-001	\$525
May 10-12, 2022	9080-33240-21-002	

POLICE BUDGET ACADEMY

This popular and highly pragmatic course covers the complete process of preparation, justification and presentation of a department/division budget and is vital for individuals who are, or will be, responsible for preparing a department, division or agency budget.

DATE	COURSE NUMBER	TUITION
October 5-7, 2021	9080-10050-21-001	\$525
February 15-17, 2022	9080-10050-21-002	
May 17-19, 2022	9080-10050-21-003	

SOLVING POLICE PERSONNEL ISSUES (LEGISLATIVE UPDATE & LEGAL TOOLS)

This one- day course is designed for law enforcement managers who need to stay current on the case law and trends affecting their ability to manage both sworn and civilian personnel. Upon completion of the course, the student will have a full understanding of the current personnel issues facing California law enforcement agencies and the practices that can help minimize liability to the manager and the agency. Emphasis will be placed on managing an intergenerational workforce. Issues covered will include:

- Legal methods for rating, training, and discipline of sworn and civilian personnel.
- Update and practical implementation methods for AB 301 (Public Safety Officers' Procedural Bill of Rights.)
- Supervisorial responsibility for discrimination/harassment/retaliation in the workplace.
- Current work-related trends including social media/texting/e-mailing
- How to manage sick and injured employees

DATE	COURSE NUMBER	TUITION
TBD	9080-10261-21-001	\$525
TBD	9080-10261-21-002	

STRATEGIC PLANNING SEMINARS (STRATEGIC POLICE PLANNING)

The Strategic Planning Seminar is an excellent vehicle for use by police agencies who wish to spend three days in a retreat location defining goals and designing strategies for accomplishing them. It serves as a mechanism for strategic planning as well as team building.

DATE	COURSE NUMBER	TUITION
Contact PMW Associates for availability of dates.	9080-100350-21-001	\$525

TEAM BUILDING WORKSHOP

POST is accepting applications from law enforcement agencies for Team Building Workshops (TBW) to be conducted during Fiscal Year 21/22. POST reimburses travel and per-diem costs for up to 19 participants.

To apply, contact Brad NewMyer:
brad.newmyer@post.ca.gov
916.227.3893

PMW is a POST approved presenter of Team Building Workshops (TBW). If your agency has been awarded a TBW, please consider our services.

SEMINAR LOCATION

THE VOLARE HOTEL
111 S. AVENIDA De La ESTRELLA
SAN CLEMENTE, CA 92672

Note: All courses can be conducted at a location and facility of your choice. We require a minimum of 15 participants to hold a custom-designed course. Please contact PMW for details.