



- Management Training
- Leadership Development
- Team Building

PMW Associates



**PMW ASSOCIATES
POST SEMINARS***

www.pmwassociates.com

949.498.7085

Media Relations	October 23,24,25, 2018	9080-33240-18-001
Tuition: \$420	May 14,15,16, 2019	9080-33240-18-002

This issues-driven three-day seminar is intended for all sworn and civilian police employees who are, or could become, accountable for interacting with the media. The instructor, a recognized expert in his field, has a proven track record of successful media relations within a high-profile police department. Use of video technology for Individual media presentations including group feedback are an integral part of the workshop.

Advanced Civilian Management	May 21,22,23, 2019	9080-10742-18-001
Tuition: \$426		

This seminar is specifically designed for civilian and sworn police personnel who supervise or manage civilian employees. Designed as an update to the five-day Civilian Management Course, it provides more in-depth coverage of complex topics such as budget preparation and the legal aspects of personnel management. (There is no pre-requisite for this seminar.)

Police Budget Academy	December 12,13,14, 2018	9080-10050-18-002
Tuition: \$393	February 27,28, March 1, 2019	9080-10050-18-003
	May 8,9,10, 2019	9080-10050-18-004

This popular and highly pragmatic course covers the complete process of preparation, justification and presentation of a department/division budget and is vital for individuals who are, or will be, responsible for preparing a department, division or agency budget.

Civilian Management (40 hours)

Tuition: \$561	Oct. 15,16,17,18,19, 2018	9080-10740-18001
	March 4,5,6,7,8, 2019	9080-10740-18002

This course is specifically designed for civilian lead staff and managers. It is also highly recommended for sworn personnel who supervise civilians. No previous supervisory experience is required in order to attend and benefit from this course. Topics include: Leadership, Principles of Budgeting, Legal Aspects of Personnel Management, and Well-Being. Individual and group exercises are employed.

Internal Affairs

Tuition \$428	November 13,14,15, 2018	9080-32100-18-002
	January 22,23,24, 2019	9080-32100-18-003
	March 12, 13, 14, 2019	9080-32100-18-004
	June 18,19,20, 2019	9080-32100-18-005

This thought provoking and informative seminar is designed for internal affairs investigators as well as all police managers and supervisors confronted with personnel issues. Based on frequent changes in police personnel laws and practices, the course is regularly updated, and merits being repeated every two years.

Advanced Supervisory Leadership

Tuition \$497	April 16,17,18, 2019	9080-33240-18-001
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Instructor Paul M. Whisenand, Ph.D., is a published authority on the application of strength-based leadership techniques and principles. This course provides a focused and comprehensive approach to the topic including practical take-away tools for application in the workplace. Highly interactive exercises require the active involvement of the entire class. Each student will receive an individual analysis of their unique "strengths delivery style" by means of two powerful awareness scales, the LIFO and FIRO-B, which provide a thorough understanding of individual leadership strengths and how best to apply them.

**Managing Sick and Injured Workers
(Workers' Compensation)**

Tuition \$434

April 23,24,25, 2019

9080-11060-18-002

Legal requirements in this area are constantly changing. This course is taught by a public law attorney and two law enforcement professionals with vast experience in the topic. Students are provided a basis for understanding and addressing workplace issues such as claims for workers' compensation; disability/illness; ADA requirements; and, maintaining a respectful workplace. Current examples and case-law studies are employed within an interactive learning environment.

**Solving Police Personnel Issues
(Legislative Update & Legal Tools)**

Tuition \$324

January 28, 2019

9080-10261-18-001

March 25, 2019

9080-10261-18-002

This one-day course is designed for law enforcement managers who need to stay current on the case law and trends affecting their ability to manage both sworn and civilian police personnel. Upon completion of the course, the student will have a full understanding of the current personnel issues facing California law enforcement agencies and the practices that can help to minimize liability to the manager and to the agency. Emphasis will be placed on managing an inter-generational workforce. Issues covered will include:

- *Legal methods for the rating and discipline of sworn and civilian police personnel.*
- *Legal update and practical methods Re AB 301 (Public Safety Officers' Procedural Bill of Rights).*
- *Supervisory responsibility for discrimination/harassment/retaliation in the workplace*
- *Current work-related trends including social media/texting/e-mailing.*
- *How to address issues regarding sick and injured employees.*

Strategic Planning Seminars

Tuition: \$569

Dates to be Assigned

The Strategic Planning Seminar is an excellent vehicle for use by police agencies who wish to spend three days in a retreat location defining goals and developing strategies for accomplishing them. It serves as a mechanism for strategic planning and team building. Contact PMW Associates for availability of dates and locations.

Course Location: Volare Hotel

**111 S. Avenida de la Estrella
San Clemente, CA 92672**

****Note: POST no longer provides reimbursement for these offerings; however, they remain POST Certified and POST credit is given for attendance.***