



PMW Associates

- Management Training
- Leadership Development
- Team Building



PMW ASSOCIATES
***POST PLAN III OFFERINGS**
www.pmwassociates.com
949.498.7085

**Please note: CA POST has suspended all reimbursement for Plan III classes through June 2018*

POLICE BUDGET ACADEMY
POST Control #9080-10050
Tuition: \$393

June 6-8, 2018

This popular and highly pragmatic course covers the complete process of preparation, justification and presentation of a department/division budget and is vital for individuals who are, or will be, responsible for preparing a department, division or agency budget.

INTERNAL AFFAIRS
POST Control #9080-32100
Tuition: \$428

May 1-3, 2018

This thought provoking and informative seminar is designed for internal affairs investigators as well as all police managers and supervisors confronted with personnel issues. Based on frequent changes in police personnel laws and practices, the course is regularly updated and merits being repeated every two years.

MEDIA RELATIONS
POST Control #9080-33240
Tuition: \$420

May 15-17, 2018

This issues-driven three-day seminar is intended for all sworn and civilian police employees who are, or could become, accountable for interacting with the media. The instructor, a recognized expert in his field, has a proven track record of successful media relations within a high-profile police department. Using video technology, Individual media presentations with group feedback are an integral part of the workshop.

CIVILIAN MANAGEMENT (40 hours)

POST Control #9080-10740

Tuition: \$561

March 12-16, 2018

June 25-29, 2018

This course is specifically designed for civilian lead staff and managers. It is also highly recommended for sworn personnel who supervise civilians. No previous supervisory experience is required in order to attend and benefit from this course. Topics include: Leadership, Principles of Budgeting, Legal Aspects of Personnel Management, and Well-Being. Individual and group exercises are employed.

ADVANCED SUPERVISORY LEADERSHIP

POST Control #9080-12490

Tuition: \$409

April 17-19, 2018

This new offering is instructed by Dr. Paul Whisenand, an authority in the application of "Strength Based Leadership". Dr. Whisenand is licensed to administer awareness scales (LIFO/FIRO B) which identify personal leadership strengths. Each student will complete two scales and will be given a thorough analysis of their individual strengths along with suggestions as to how best to apply them in the workplace.

WORKERS' COMPENSATION/DISABILITY

POST Control #9080-11060

Tuition: \$434

April 24-26, 2018

Legal requirements in this area are constantly changing. This course, taught by a public law attorney and two law enforcement professionals with experience in the topic will provide a basis for understanding and addressing workplace issues such as claims for workers' compensation for disability/illness; ADA requirements, and maintaining a respectful workplace.

ADVANCED CIVILIAN MANAGEMENT

POST Control #9080-10742

Tuition: \$426

May 22-24, 2018

This seminar is specifically designed for civilian and sworn police personnel who supervise or manage civilian employees. Designed as an update to the five-day Civilian Management Course, it provides more in depth coverage of complex topics such as budget preparation and the legal aspects of personnel management. (There is no pre-requisite for this seminar.)

**COURSE LOCATION: Volare Hotel
111 S. Avenida de la Estrella
San Clemente, CA 92672**

Note: All our POST Plan III courses can be taught anywhere in California. Please contact us if you are interested in hosting a presentation in or near your agency.