



- Management Training
- Leadership Development
- Team Building

PMW Associates



**Following are PMW Associates' 2017-2018 POST Plan III Offerings.**  
Registration is open at [www.pmwassociates.com](http://www.pmwassociates.com)

Internal Affairs

September 19-21, 2017  
January 23-25, 2018  
May 1-3, 2018

*This thought provoking and informative seminar is designed for internal affairs investigators as well as all police managers and supervisors confronted with personnel issues. Based on frequent changes in police personnel laws and practices, the course is regularly updated and merits being repeated every two years.*

Police Budget Academy

October 18-20, 2017  
February 21-23, 2018  
June 6-8, 2018

*This popular and highly pragmatic course covers the complete process of preparation, justification and presentation of a department/division budget and is vital for individuals who are, or will be, responsible for preparing a department, division or agency budget.*

Civilian Management (40 hours)

October 23-27, 2017  
March 12-16, 2018  
June 25-29, 2018

*This course is specifically designed for civilian lead staff and managers. It is also highly recommended for sworn personnel who supervise civilians. No previous supervisory experience is required to attend and benefit from this course. Topics include: Leadership, Principles of Budgeting, Legal Aspects of Personnel Management, and Well-Being. Individual and group exercises are employed to reinforce course content.*

Media Relations

November 15-17, 2017  
May 15-17, 2018

*This issues-driven three-day seminar is intended for all sworn and civilian police employees who are, or could become, accountable for interacting with the media. The instructor, a recognized expert in his field, has a proven track record of successful media relations within a high-profile police department. Using video technology, Individual media presentations with group feedback are an integral part of the workshop.*

Advanced Supervisory Leadership

April 17-19, 2018

*Designed for supervisors and managers, this three-day course provides a focused and comprehensive approach to Strength Based Leadership, a dramatic departure from previous theories and practices which is rapidly spreading in use and influence. Universities such as Stanford, USC, Harvard and the University of Pennsylvania have adopted this leadership model along with several California law enforcement agencies. Our instructor, Paul Whisenand, is one of a handful of authorities on the application of strength-based leadership techniques and principles.*

**Workers' Compensation/Disability**

April 24-26, 2018

*This seminar is specifically designed for sworn and civilian police personnel wishing to broaden their understanding of the laws that apply to sick or injured **workers, including managing claims for Workers' Compensation, Disability Retirement, and the Americans with Disabilities Act (ADA).***

Advanced Civilian Management

May 22-24, 2018

*This seminar is specifically designed for civilian and sworn police personnel who supervise or manage civilian employees. Designed as an update to the five-day Civilian Management Course, it provides more in-depth coverage of complex topics such as budget preparation and the legal aspects of personnel management. (The Civilian Management Course is not a pre-requisite for this seminar.)*

Strategic Planning Seminars

Dates to be Assigned

*The POST Plan III Strategic Planning Seminar is an excellent vehicle for use by*

*police agencies who wish to spend three days in a retreat location defining goals and developing strategies for accomplishing them. It serves not only as a mechanism for strategic planning but also as a team building workshop. Contact PMW Associates for availability of dates and locations.*

Course Location: The Volare Hotel  
111 S. Avenida de la Estrella  
San Clemente, CA

*Note: Our courses can be taught anywhere in California. Please contact us if you are interested in hosting a presentation in or near your agency. Due to budget constraints, there is currently no POST reimbursement for these Plan III courses.*